

Initiatives/Projects (7/8/2020)

Health Care/Bio-Medical Research		
	Recovery	Resiliency
Individual/Family	Child Care	
	Programming geared toward seniors	Funding for front-line health care workers – often minority and often low-pay
	Access to healthy food	
	Funding for enhanced/expanded mental health	Funding for enhanced/expanded mental health
	Assistance with interpretative services	Funding for addressing trauma
		Job training for displaced health care workers
Business/Organization	Child Care	
	Funds to address increased costs to health clinics	
Community	Increased availability of testing	Funds to link unemployed to health sector jobs
	Increased access to PPE for community members	
	Interpretive services	
Hospitality/Entertainment		
	Recovery	Resiliency
Individual/Family	Workforce funds to regain employment	Workforce funds to regain employment
	Child Care	
Business/Organization	PPE – health screenings, etc.	Ability to host large groups
	Funds to support link between restaurants and live performing arts, farmers, etc.	
	Funds to bring back furloughed employees	
	Child Care	
Community	Marketing funds to promote reopening	
Small Business		
	Recovery	Resiliency
Individual/Family	Child Care	
Business/Organization	Funds to support link between restaurants and live performing arts	Funding assistance for start-up businesses for minority-entrepreneurs

	Funds to bring back furloughed employees	Funding assistance for support of entrepreneurial support org – RAMP, CoLab, etc.
	Funds to support outdoor-oriented small businesses	
	PPE – health screenings, etc.	
	Child Care	
	Assistance with HR & legal questions	
	Funds for “back-office” help	
	Funding to link non-profits and restaurants	
	Funds for Micro-businesses/gig workers	
Community	Funds to promote women and minority owned businesses	
Manufacturing		
	Recovery	Resiliency
Individual/Family		
Business/Organization	PPE – health screenings, etc.	
	Assistance with HR & legal questions – back-office activities	
	Technical assistance for online presence	
Community	Funds to promote women and minority owned businesses	
Outdoor Recreation		
	Recovery	Resiliency
Individual/Family		
Business/Organization	Funds to support outdoor-oriented small businesses	
Community	Funds to support maintenance and enhancement of outdoor assets	Funds to support maintenance and enhancement of outdoor assets
	Funds for smaller events & festivals	
	COVID-safe parks and recreation programming	
Vulnerable Population/Non-Profits		
	Recovery	Resiliency
Individual/Family	Child Care	
	Funding for enhanced/expanded mental health	Funding for enhanced/expanded mental health
	Access to healthy food	
	Assistance with Utilities	

	Assistance with Rent and Mortgages	
Business/Organization	Child Care	Funding to replace revenue used in response and recovery phases
	Assistance with interpretative services	
	Funding to link non-profits and restaurants	
Community	Funds for liaison between non-profits and parents/families	
	System navigation	
Arts & Culture		
	Recovery	Resiliency
Individual/Family		
Business/Organization	Access to Technology (Provider and Students)	Funds/Assistance to host smaller live events vs all virtual events
	Grants	
	Partnerships with Schools	
	Technical support to increase online presence and create virtual offerings	
	Grants to minority-operated businesses/organizations	
	Technical Assistance for grant applications/funding pursuits	
	Funds to support link between restaurants and live performing arts	
	PPE – Cleaning, health screenings, air filtration, etc.	
Community	Marketing funds to promote reopening	Reinforce marketing/awareness of downtown to maintain “brand”
	Funds to further youth enrichment initiatives as a complement to school-based instructions	
Education		
	Recovery	Resiliency
Individual/Family	Child Care	
Business/Organization	Child Care	
	Funds to address COVID-related expenses – transportation, technology, PPE, cleaning	

	Funds to create/enhance internet access	
Community	Schools collaborating with various community partners to increase in-person offerings to students	Framework/Structure to guide community support of educational needs of youth in community
	Funds for youth advocates/programs - trauma	
	Interpretative services	

Initial Prioritization of Initiatives/Projects (7/8/2020)

- Interpretive Services – focused on empowering vulnerable communities to educate and inform themselves about issues, needs, responses
- Increased availability of COVID-19 Testing
- Job training for displaced workers
- Funds for marketing reopening/tourism
- Funding and support link between restaurants, performing arts, farmers, etc.
- PPE – health screenings, air filtration, cleaning, etc.
- Funds to bring back furloughed employees
- Grants to help support small businesses
- Assistance with back-office help
- Funds targeted to assist small businesses
- Funds targeted to assist non-profits
- Funds targeted to assist arts & culture organizations
- Funds for maintenance/enhancement of outdoor assets
- COVID-safe parks and recreation programming (mobile/portable equipment)
- Addressing Basic Needs - Child care, access to healthy food, assistance with utilities, rent, mortgage
- Funding to address mental health care
- Non-Profit System navigation & communication
- Funding to promote links between organizations and schools in educational offerings
- Access to broadband/internet and devices to connect for distance learning, job searching, etc.
- Youth advocate – addressing trauma, interpretive services, facilitate community collaboration, etc.

Equity Questions for each Initial Priority Initiative/Project

1. Who could benefit/be burdened by this initiative?
2. Can the initiative be prioritized for people, families and businesses most in need and already marginalized?
3. Is the service associated with the initiative accessible regardless of ability or status?
4. Will initiative help build toward a more just and sustainable future?
5. Can or is someone else providing or performing the initiative or project?