

# Hotline Update

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**CITY OF ROANOKE  
AUDIT COMMITTEE  
SEPTEMBER 2, 2015**

# Purpose of Hotline

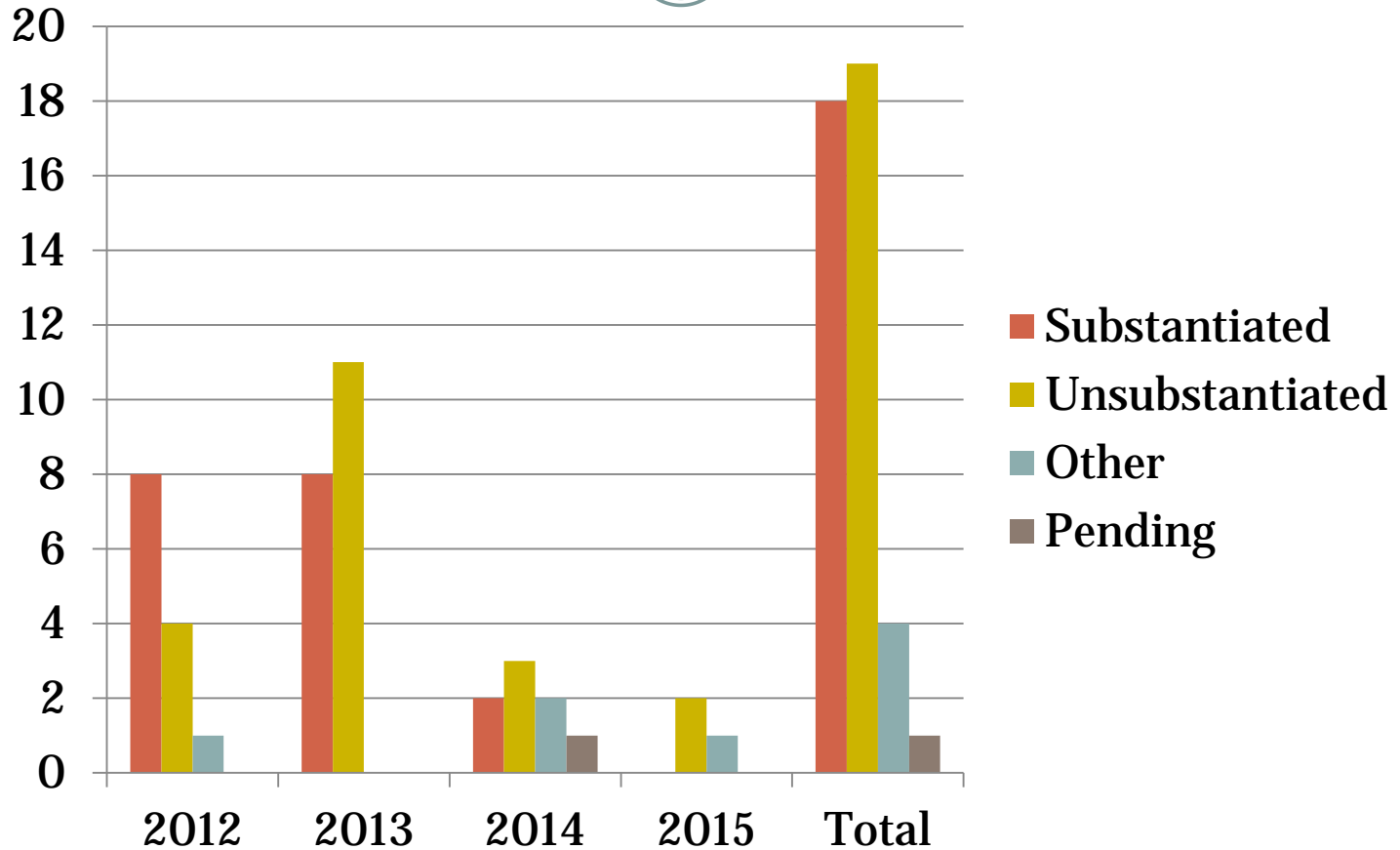
2

- **To Provide Open Channels of Communication**
- **To Promote a Positive Work Environment**
- **To Foster a Culture of Integrity and Ethical Decision Making**

# All Reports - Inception to Date

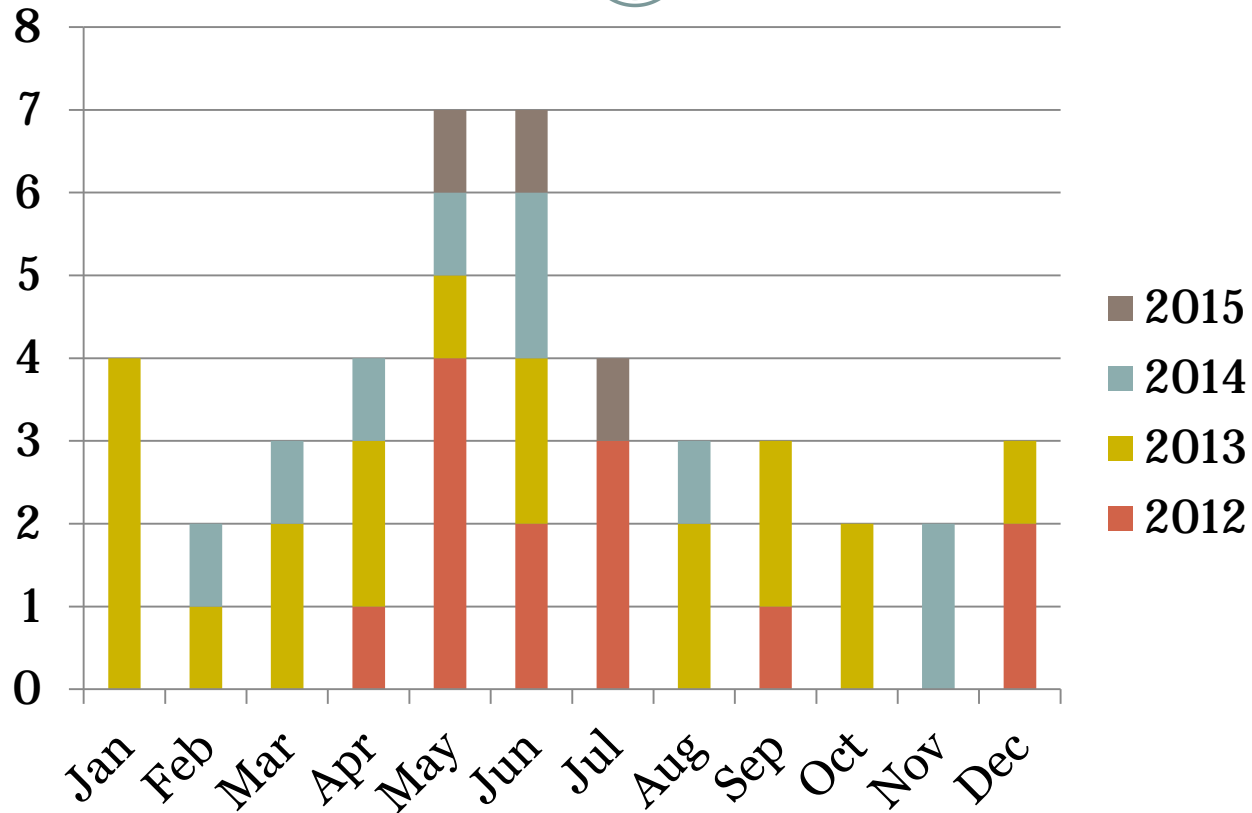
[Calendar Year Basis]

3



# Reports Received by Month

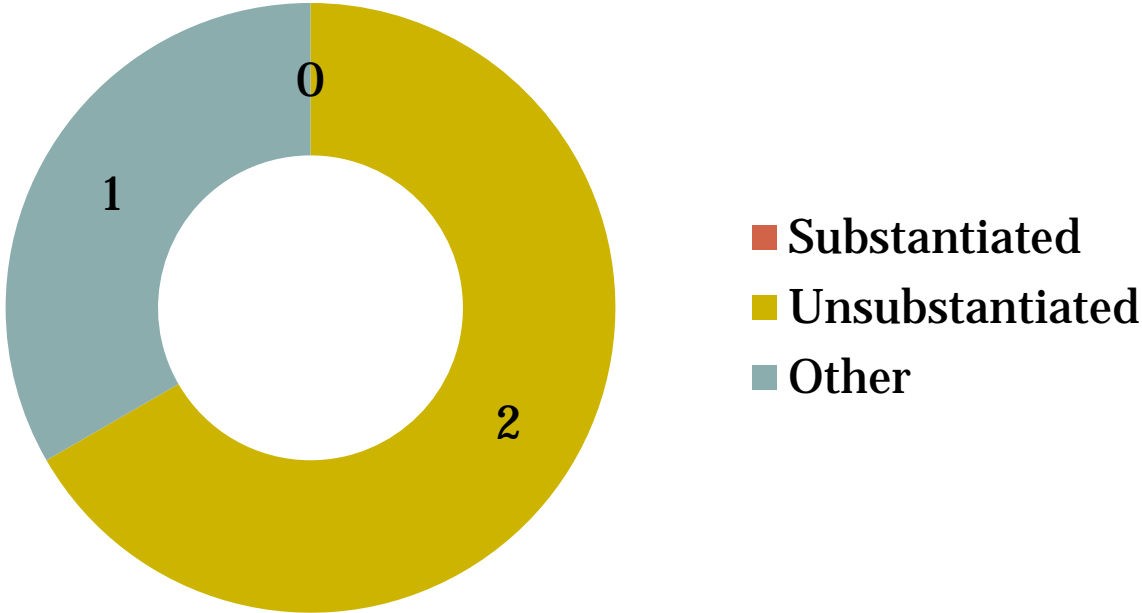
4



# Reports Closed

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**1/1/15 thru 8/31/15**



# Synopsis of Closed Investigations

6

<b>TYPE</b>	<b>ALLEGATION(S)</b>	<b>RESULT</b>
Violation of Policy #15-305	The reporter was upset by how an employee responded to her request for assistance with an issue related to a federal matter. By her own account, she was confrontational with the employee and the executive responsible for the office. The reporter believed the only satisfactory outcome would be terminating the employee, which was not done. Based on the nature of the complaint and the reporter's admitted use of profanity toward employees, we referred the reporter to a higher authority and closed the investigation.	Unsubstantiated
Violation of Policy #16-301	The reporter was concerned that a personal relationship influenced the selection of a new hire. We determined that the person hired was highly qualified for the position, that a selection panel was used to interview and rank candidates, and that the person alleged to be involved in the personal relationship was not on the panel. We determined that no city policies were violated.	Unsubstantiated

**End of Update**