



Roanoke Sheriff's Office

Prison Rape Elimination (PREA) Annual Report Fiscal Year 2016



Date: August 1, 2016

The following information contains aggregated data collected during fiscal year July 1, 2015 – June 30, 2016 in accordance with Sheriff's Operating Instructions (SOI) 3.33 –Prison Rape Elimination Act.

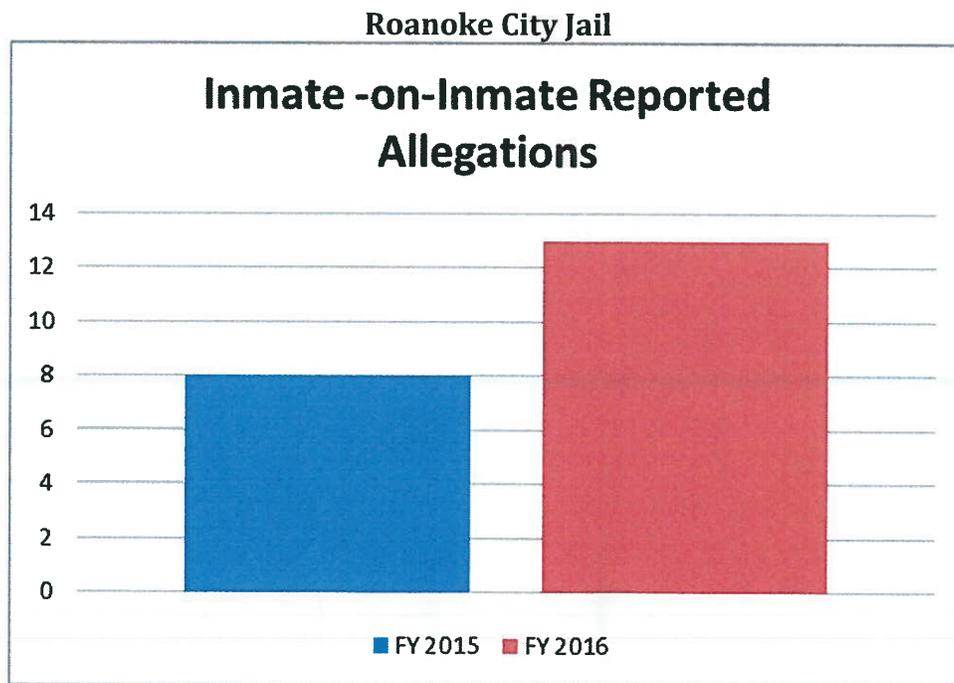
PREA Reporting

As of August 19, 2013, in accordance the Prison Rape Elimination Act, the agency began collecting data on all allegations of sexual misconduct and harassment, both inmate-on-inmate and staff-on-inmate. According to SOI 3.33, any staff, volunteer or contractor of the Sheriff's Office is mandated to report allegations of sexual misconduct.

Inmate-on-Inmate Allegations

There were a total of 13 reported allegations of inmate-on-inmate acts of sexual misconduct in fiscal year 2016.

The following chart is a representation of the reports from the facility:



Sexual Acts Defined

Inmate-on-inmate Sexual Acts are categorized as Sexual Abuse and sexual harassment. Sexual abuse of an inmate or resident by another inmate, detainee, or resident includes any of the following acts, if the victim does not consent, is coerced into such act by overt implied threats of violence, or is unable to consent or refuse:

- (1) Contact between the penis and the vulva or the penis and the anus, including penetration, however slight;
- (2) Contact between the mouth and penis, vulva, or anus;
- (3) Penetration of the anal or genital opening of another person, however slight, by a hand, finger, object, or other instrument; and
- (4) Any other intentional touching, either directly or through the clothing, of the genitalia, anus, groin, breast, inner thigh, or the buttocks of another person, excluding contacting incidental to a physical altercation.

Sexual Harassment is defined as repeated or unwelcome sexual advances, requests for sexual favors, or verbal comments, gestures, or actions of a derogatory or offensive sexual nature by one inmate or detainee to another.

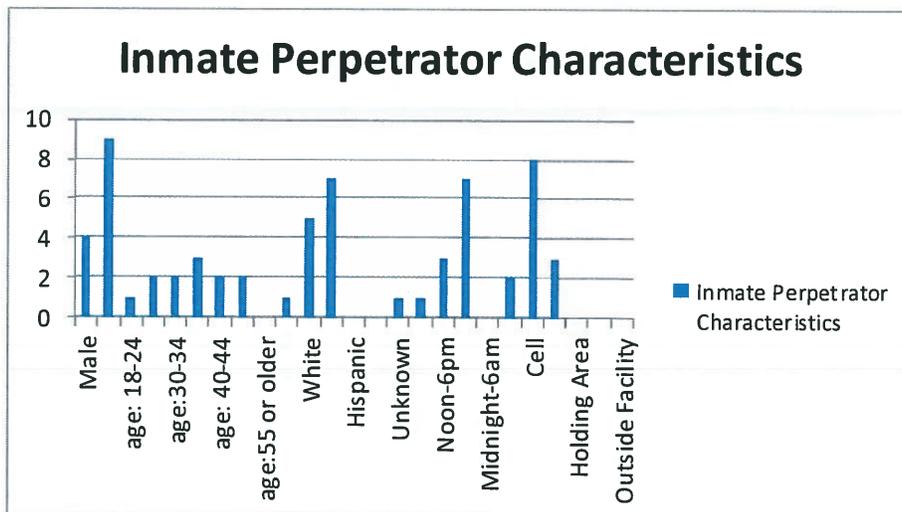
Investigative Findings

The following table is a breakdown of the dispositions of all reported allegations.

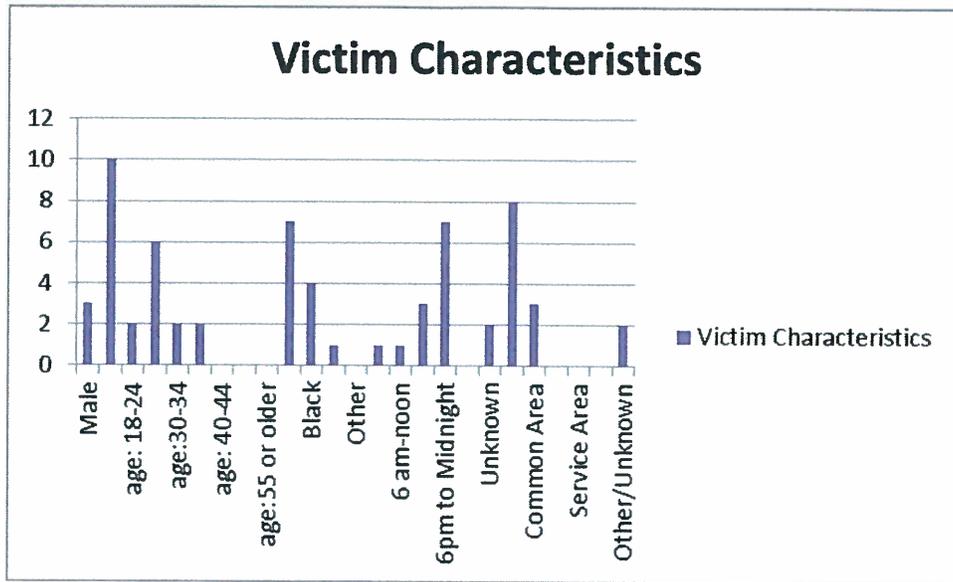
INMATE-ON-INMATE SEXUAL ACTS			
Sexual Assault / Abuse			
Unfounded	Substantiated	Unsubstantiated	Investigation on-going
2	0	3	0
Sexual Harassment			
Unfounded	Substantiated	Unsubstantiated	Investigation on-going
2	5	1	0

Demographic Information

The following Inmate Perpetrator Characteristics chart shows statistical information provided for substantiated inmate-on-inmate sexual acts. The chart highlights each inmate’s gender; age group; race; time of day and where the incident occurred.



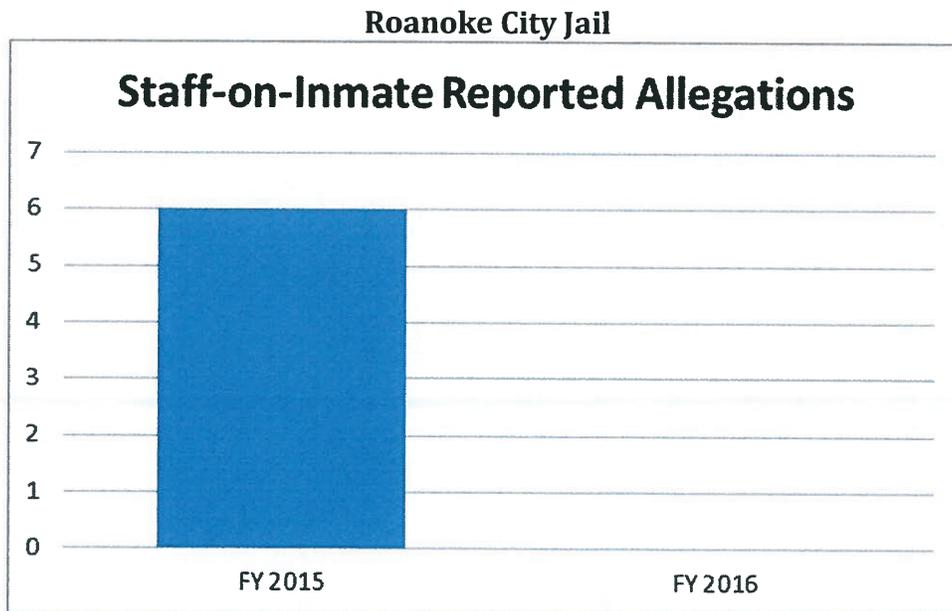
The following Inmate Victim Characteristics chart shows statistical information provided by the substantiated inmate-on-inmate sexual acts. The chart highlights the victim inmate's gender; age group; race; time of day and where the incident occurred.



Staff on Inmate Allegations

There were a total of 0 reported allegations of staff-on-inmate acts of sexual misconduct in fiscal year 2016.

The following chart is a representation of the reports from the facility:



Sexual Acts Defined

Staff sexual misconduct is categorized in two categories; Staff Sexual Misconduct and Staff Sexual Harassment. Sexual misconduct includes but is not limited, all sexual behavior, including voyeurism, directed toward an inmate in the custody of the Roanoke City Sheriff's Office. Sexual misconduct includes acts or attempts to commit acts of sexual contact, sexual abuse, and sexual harassment. Furthermore, sexual misconduct includes conversations or correspondence, which demonstrates or suggests a romantic or intimate relationship between an inmate and a Sheriff's Office employee or contractual employee, volunteer or any other individual in a position of authority over an inmate. All sexual contact between these persons is defined as sexual misconduct regardless of consent. Sexual Contact shall include, but is not limited to; all forms of sexual contact as well as the intentional touching, either directly or through clothes.

Staff Sexual Harassment includes, but is not limited to, repeated verbal comments or gestures of a sexual nature to an inmate, detainee, or resident by a staff member, contractor, or volunteer, including demeaning references to gender, sexually suggestive or derogatory comments about body or clothing, or obscene language and gestures.

Investigative Findings

The following table is a breakdown of the dispositions of the reported staff sexual misconduct allegations.

STAFF SEXUAL MISCONDUCT			
Staff Sexual Misconduct			
Unfounded	Substantiated	Unsubstantiated	Investigation on-going
0	0	0	0
Staff Sexual Harassment			
Unfounded	Substantiated	Unsubstantiated	Investigation on-going
0	0	0	0

There were no reported allegations of sexual misconduct or harassment by staff.

Training

In 2016, all staff completed refresher training regarding PREA and the RCSO policies regarding sexual misconduct. All new hires are required to undergo initial PREA training during the orientation process. Additionally, they will be required to take PREA refresher courses as part of their yearly training requirements.

Currently, there are forty-one Specialized Investigators (115.34) that have been trained using an online training course provided by RELIAS. 4 of those forty-one Specialized Investigators are scheduled to attend training offered by Training Force USA in September 2016.

Contractors and volunteers that may have contact with inmates are educated on the facility's zero tolerance policy and how they may detect, prevent and respond to allegations of sexual misconduct (115.32). Every contractor or volunteer that may have contact with

inmates is given an orientation about the zero tolerance policy, how to report an allegation, and the consequences for violating the policy. The contractors and volunteers sign documentation that they understand their responsibility.

All of the inmates (100%) housed prior to the implementation date of PREA were educated by viewing a video that explained what PREA was as well as how to report any allegation or knowledge of sexual misconduct. When new inmates are booked into the facility, they also receive education in written format and a video presentation. Each inmate is also given a handbook to keep that has all reporting and prevention information as well.

The following chart represents the facility's current status of completion.

	Staff Training	Volunteer / Contractor Training	Inmate Training
All Staff	100%	100%	100%
Investigative Staff	100%		

In accordance with PREA Standard 115.11, the Roanoke City Jail employees a PREA Coordinator, to ensure compliance with PREA Standards.

Recommendations

In accordance with SOI 3.33 and PREA Standard 115.13, the facility is to hold, no less than once a year, a meeting with the PREA Coordinator to assess, determine and document whether the staffing plan of the facility is adequate. This meeting was held on December 2, 2015.

The following is a summary of those recommendations:

An additional camera added in each housing unit, hallways not currently covered, and in the 2W01 and 2W02 vestibule:

- The Roanoke City Jail's infrastructure was updated beginning February 1, 2016. This infrastructure update included adding cameras to:
 - 5 Additional intake cells
 - 5 Programming Rooms
 - Both Gyms and weight rooms
 - Property Room
 - Administrative Offices
- Adding an additional camera in each housing unit is still pending funding approval.

Additional hand held voice recorders and cameras for investigators

- A hand held voice recorder was purchased to keep in the Watch Commander's Officer to be used by each shift, if necessary.
- The Professional Standards Unit was also given an additional hand held voice recorder for another staff member to utilize if the Lieutenant is not investigating.

One supervisor from each shift attends PREA Investigation School and one supervisor from each shift attends a basic investigation school:

- An 8 hour class offered by Training Force USA titled “Prison Rape and Sexual Assault inside Correctional Facilities” is offered on September 29, 2016. One supervisor from each shift is enrolled for this course in Lynchburg, Va.
- Major Greg Winston is preparing an Investigative Training (Basic and PREA related) with Cardinal Academy to be hosted this fall. The date is to be determined.

Switch Tuesday/Thursday Bible Study program groups to a non-visitation day

- This could not be completed due to the program volunteers’ availability for facilitating these program groups.

Add female transportation officer to assist with gender specific transports

- An internal job posting for a transportation officer was opened on June 15, 2016 and closed on June 20, 2016. We are currently in the process of filling this position due to funding that came available on July 1, 2016.